

**Bowyer, Gregory (FEMS)**

**From:** Palmer, Gary L. (FEMS) **Sent:** Fri 9/28/2007 4:54 PM  
**To:** Duck, Craig (FEMS); Proctor, Phillip (FEMS); Bowyer, Gregory (FEMS); Pennington, Gerald (FEMS)  
**Cc:** Faust, Bruce (FEMS); DiPietro, Lawrence J. (FEMS); Herlihy, Thomas Jr. (FEMS); Lee, Brian (FEMS)  
**Subject:** Meeting to address issues related to FIU  
**Attachments:**

**Attention All:**

The Fire Investigations Unit is a critical component of the function of the Office of the Fire Marshal. The FIU unit continues to improve daily in our operations and functions. As the Division Commander it is my goal to look for ways to constantly improve not only the FIU but all sections within the Fire Prevention Division. We have had meetings to address concerns related to operations, policies and training. Unfortunately, I still receive information that some members may have issues they feel have not been addressed.

In order to remedy this situation, I am ordering Captain DiPietro to facilitate between Lt. Duck and each member, Sgt. Proctor, Investigator Bowyer and Investigator Pennington. I am requesting each member will meet with Lt. Duck in the Office of the Fire Marshal, Capt. DiPietro will act as the facilitator of the meeting. Lt. Duck will bring ideas, issues etc. to the meeting and each member will bring their written concerns to the meeting. The goal of the meeting is to address the concerns, ideas, etc in a constructive professional manner. There will be a follow up meeting at a later date to determine what constructive improvements have been made, they will be forwarded to me. I want to make perfectly clear the goal is to improve our Division, I respect each member of the FIU and the contribution they bring to our workforce. I expect each member to treat one another with respect and work to make our Division a dedicated professional workforce. Thank you

Gary L. Palmer Jr.  
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