

POST GUILD UNIT

FORUM...



The Washington-Baltimore Newspaper Guild, Local 32035, TNG-CWA

July 9, 2008

Guild Releases Details on Post Salaries



As we approach contract talks this Fall, many of you are asking questions about salaries. In response, we have put together a number of charts on newsroom and commercial salaries at the Post. For this bulletin, we have included a salary breakdown of the paper's two biggest departments: newsroom and advertising. For a look at other commercial departments and a breakdown of salaries based on sex and ethnicity, please check out the Guild Web site at www.wbng.org.

This bulletin will be the first in a series on salaries and company earnings leading up to contract talks. The contract expires Nov. 7.

We are also working to update the Web site and make it more interactive in the near future. In the meantime, we invite you to comment on any issues, including the upcoming negotiations, by writing local Guild reps Rick Ehrmann at Rehrmann@wbng.org or Joe Kahraman at jkahraman@wbng.org.

Newsroom Salaries (Full-time)																			
Job Classification	\$25,000 thru \$29,999	\$30,000 thru \$39,999	\$40,000 thru \$49,999	\$50,000 thru \$59,999	\$60,000 thru \$69,999	\$70,000 thru \$79,999	\$80,000 thru \$89,999	\$90,000 thru \$99,999	\$100,000 thru \$109,999	\$110,000 thru \$119,999	\$120,000 thru \$129,999	\$130,000 thru \$139,999	\$140,000 thru \$149,999	\$150,000 thru \$159,999	\$160,000 thru \$169,999	\$170,000 thru \$179,999	\$180,000 thru \$189,999	\$230,000 thru \$239,999	Grand Total
Administrative Aide			6	2	1														9
Artist					1	3	6	6									1		17
Assistant Editor				1	15	14	11	3	1	2	2								49
Copy Editor			1	7	17	15	11	1	2										54
Critic								1	3	1	1			3					9
Editor							2	3											5
Editorial Aide	6	17	9	1															33
Editorial Writer											2	1	1	1					6
Librarian				2	4			1									1		7
News Aide or Copy Aide	3	5																	8
Photographer				1	1	8	6	4	3		1								24
Reporter, Bureau Chief or Columnist			7	15	16	21	26	53	31	27	32	10	10	8	4	3	3	3	269
Grand Total	9	22	23	29	55	61	62	72	40	30	38	11	11	12	4	4	4	3	490

Advertising Salaries (Full-time)																
Job Classification	\$25,000 thru \$29,999	\$30,000 thru \$34,999	\$35,000 thru \$39,999	\$40,000 thru \$44,999	\$45,000 thru \$49,999	\$50,000 thru \$54,999	\$55,000 thru \$59,999	\$60,000 thru \$64,999	\$65,000 thru \$69,999	\$70,000 thru \$74,999	\$75,000 thru \$79,999	\$80,000 thru \$84,999	\$85,000 thru \$89,999	\$90,000 thru \$94,999	Grand Total	
Administrative Staff Assoc./General Staff Assoc.		1	4	7	2	1		1	1						17	
Artist				1	7	24	7	2	3	1					45	
Inside/Outside Salesperson		9	11	13	4		1								38	
Outside Salesperson	3			3	8	7	7	9	17	9	8	6	8	2	87	
Principal Staff Associate			3		1	1									5	
Senior Staff Associate		16	12	5	2		1								36	
Telephone Salesperson		2	3	13	9	5									32	
Grand Total	3	28	33	42	33	38	16	12	21	10	8	6	8	2	260	